

Substance Abuse Testing

According to the most recent National Survey on Drug Use and Health published in 2008, 19.9 million Americans, or 8.0% of the population aged 12 or older, were current illicit drug users. Of the 17.4 million current illicit drug users aged 18 or older, 75.3% were employed either full or part time.

In addition to affecting millions of people, substance abuse impacts companies, institutions, and governments, costing Americans more than \$200 billion annually. Because of our experience in this industry, Alere Toxicology Services knows that the most effective means of detecting drug and alcohol abuse is through substance abuse testing. Partnering with a financially stable, reputable organization like Alere to implement a program can minimize these risks in workplaces, criminal justice systems, schools, and other organizations.

Alere combines industry standard testing methodologies with our expertise to ensure you receive accurate results and extensive service, maintaining an effective and efficient testing program. We move beyond the science, providing more substance to substance abuse testing.

- Over 30 years of experience specializing in forensic toxicology substance abuse testing
- Senior Managers include authorities in the field of forensic toxicology, Ph.D.'s, chemists, and nationally-recognized expert witnesses
- Scientifically proven methodologies that provide the necessary information regarding individuals to assist in maintaining a drug-free environment
- A full range of supplementary services and products customized to assist you in implementing a comprehensive and cost-effective program
- Unique electronic reporting options that include a web-based reporting system
- Two SAMHSA-certified laboratories

The Alere Approach

Since 1978, Alere has provided comprehensive services that emphasize quality analysis, prompt results, and extensive client support.

To ensure your program's effectiveness, Alere's procedures meet and exceed the certification requirements of all federal and state regulatory bodies, including those of the industry's benchmark, the Substance Abuse and Mental Health Services Administration (SAMHSA).

Quality analysis is our nucleus, and we subject all specimens to state-of-the-art dual testing that will stand up to legal challenges. Screening is performed through immunoassay, and all non-negative test results are confirmed by Gas Chromatography/Mass Spectrometry (GC/MS). Scientists and the courts recognize this testing methodology as being the definitive method to verify a positive test result. Alere can also use LC/MS/MS (liquid chromatography/mass spectrometry/mass spectrometry) as a method to confirm presumptive positives from screening.

Alere provides the following:

- Traditional, laboratory-based urine testing
- Laboratory-based oral fluid testing
- Point of collection urine testing through on-site, instant result test cups or dip cards
- Point of collection oral fluid testing through on-site instant result test swabs



Alere™ Toxicology Services

Customized Services

Alere can help you create a sensible, cost-effective means of mitigating the risks of substance abuse. Our other services can combine with quality analysis to form a complete program.

Our comprehensive services include:

- Providing training on collection protocols that ensure both donor privacy and specimen integrity
- Performing specimen validity testing to determine if a donor has attempted to alter a specimen
- Offering a point of collection testing that provides immediate preliminary results with confirmations at one of Alere's SAMHSA-certified laboratories
- Supplying meaningful statistical data to evaluate the testing program

Going Beyond the Science

The future success of your substance abuse testing program depends on more than scientific analysis. In addition to our testing being accurate and legally defensible, Alere is committed to providing extensive client support and customized solutions to meet your needs.

We will partner with you to understand and evaluate your practices and develop a program designed around your organization. Given the sensitivity and potential consequences of substance abuse testing, Alere's client services staff and team of technical personnel are knowledgeable and immediately available to address any client inquiries. We dedicate 100% of our efforts to testing for substances of abuse and, as specialists, Alere's laboratory personnel can provide expert testimony for court, labor arbitration, and unemployment hearings.

Because servicing your needs is our priority, we intend to work

with you to create programs designed specifically for you and ensure a safe and productive environment. Our customizable services include

- Test panel design
- Collection site management
- Consolidated and paperless billing
- Random testing programs

The service that Alere can provide demonstrates our commitment to move beyond the science of testing and ensure our clients benefit from a comprehensive and well-supported testing program.